



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final Council Compensation Review Committee

Thursday, September 2, 2021

2:00 PM

Virtual Meeting

For consideration at General Committee on October 4, 2021.

The meeting was called to order by W. Cooke, City Clerk at 2:00 p.m. The following were in attendance for the meeting:

Present: 5 - Chairman K. Patterson-McGrath
Vice Chair S. Kinsella
B. Maxwell
C. Rober
D. Sieggel

STAFF:

City Clerk/Director of Legislative and Court Services, W. Cooke
Manager of Compensation and Benefits, B. Dewolfsmith
Supervisor of Administrative Support Services, A. Taylor
Supervisor of Financial Reporting and Policy, M. Mifsud.

The Council Compensation Review Committee met and reported as follows:

INTRODUCTION

The Committee members and City staff present at the meeting introduced themselves.

SELECTION OF CHAIR

The Committee met and discussed the selection of the Chair. K. Patterson McGrath was selected as Chair and S. Kinsella was selected as Vice-Chair.

ORIENTATION AND COMPENSATION REVIEW STRATEGY

Members of the Council Compensation Review Committee discussed and asked questions of City staff concerning the following:

- The ability to review minutes, recommendations and items from the 2017 Council Compensation Review Committee;
- Recommendations from the 2017 Committee that were adopted by Council;
- Circulation of material required by the Committee to review in advance of the next meeting;
- The Committee schedule moving forward and timelines to present recommendations to General Committee;
- The current benefits plan and what is covered; and
- Feedback from current members of Council, including asking them specific questions such as time spent on committees and Council, and associated compensation.

W. Cooke, City Clerk suggested that any agenda item and/or questions regarding future topics for meetings be sent to A. Taylor, Supervisor of Administrative Support Services, and she will ensure that all information is tracked with responses to all members of the Committee.

It was decided that the next meeting agenda include:

- Data Collection from other municipalities and defining how to survey the existing Council members; and
- The current status of items and what can be done going forward.

ADJOURNMENT

The meeting adjourned at 3:02 p.m.

CHAIRMAN