

# BOARD MINUTES

**BOARD MEETING:** 25-05

**DATE:** THURSDAY, MAY 22, 2025, 7:00 PM

**LOCATION:** PAINSWICK – MASSIE FAMILY COMMUNITY ROOM

<b>Attendees:</b>	Austin Mitchell (Chair), George Hawtin (Vice-Chair), Nigussie Nigussie (Councillor), John Bicknell, Michael Sauro, Scott Herman
<b>Library Staff:</b>	L. Jessop, J. Little, L. LaFleshe, C. Vanderkruids
<b>Regrets:</b>	Merrisa Little, Robin Munro, Amy Courser (Councillor)
<b>Note Taker:</b>	K. Bouffard

**1. Call to Order, Welcome and [Land Acknowledgment](#)**

The meeting was called to order at 7:01 PM

**2. Confirmation of Agenda**

The agenda was confirmed.

**3. Conflicts of Interest**

No conflicts were declared.

**4. Delegations – None**

**5. [Board Development](#) – Development Charges (Marc Villeneuve, Supervisor of Development Charges, City of Barrie)**

M. Villeneuve, Supervisor of Development Charges from the City of Barrie provided an overview of development charges. The presentation is posted on the Hub.

**Consent Agenda**

**6. Board Meeting Minutes**

**7. CEO's Report**

**8. Correspondence - None**

**9. Deferred Items**

- a. Financial Migration
- b. Succession Management Plan

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## **Agenda**

### **10. Items held from the Consent Agenda**

**Motion #25-26            JOHN BICKNELL - SCOTT HERMAN**

**THAT** the Barrie Public Library Board adopts the consent agenda for Board meeting #25-05 dated Thursday, May 22, 2025, as amended. CARRIED

### **11. Economic Uncertainty and Tariffs Report**

This report was created to provide the Board with an overview of potential challenges related to the economy and tariffs. Library management is actively monitoring the situation and will endeavour to source Canadian products and services, where possible. Only minor issues have been seen so far. The Library will highlight how using library services can be especially beneficial in an economic downturn.

### **12. Workplace Harassment & Violence Policy and Health & Safety Policy**

**Motion #25-27            GEORGE HAWTIN - MICHAEL SAURO**

**THAT** the Barrie Public Library Board approve the Workplace Harassment and Violence Policy and the Health and Safety Policy with no changes. CARRIED

### **13. Board Committees**

#### **13.1 Personnel & Finance**

The committee will meet in June to review a preliminary 2026 budget.

#### **13.2 Community & Governance**

##### **13.2.1 Announcements**

A reminder to RSVP for the staff BBQ by the end of the month.

There is a book sale happening downtown this Friday and Saturday!

##### **13.2.2 Policies**

###### **13.2.2.1 Partnership Policy, Policy Development Policy, and Membership Policy**

**Motion #25-28            NIGUSSIE NIGUSSIE - SCOTT HERMAN**

**THAT** the Barrie Public Library Board approve the new Partnership Policy, changes to the Policy Development Policy and that the Membership Policy be approved with no changes, as recommended by

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the Community and Governance Committee.  
CARRIED

### **14. Report of the Chair – Verbal Report**

The Chair reminded everyone that if they are interested in participating in the Dragon Boat Festival they should reach out to the CEO.

CBC Radio Morning spoke to L. Jessop and highlighted the proposed northwest library. This was a positive story.

### **15. Closed Meeting**

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations

**Motion #25-29            SCOTT HERMAN - JOHN BICKNELL**

**THAT** the Barrie Public Library Board conduct a closed meeting as the subject matter being considered concerns labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). CARRIED

This portion of the meeting was held in closed session.

#### **15.1 Closed Meeting Minutes**

#### **15.2 Compensation Review (Preliminary Report)**

Rise and Report

**Motion #25-30            MICHAEL SAURO - SCOTT HERMAN**

**THAT** the Barrie Public Library Board adopt the closed meeting minutes for Board meeting #25-04 dated Thursday, April 24, 2025.

### **16. Date of Next Board Meeting**

Thursday, June 26, 2025, 7:00 pm

### **17. Adjournment**

The meeting was adjourned at 8:29 PM