

BOARD MINUTES

BOARD MEETING: 25-06

DATE: THURSDAY, JUNE 26, 2025, 7:00 PM

LOCATION: DOWNTOWN – ANGUS ROSS ROOM

Attendees:	Austin Mitchell (Chair), George Hawtin (Vice-Chair), Nigussie Nigussie (Councillor), Amy Courser (Councillor) (virtual), John Bicknell, Michael Sauro, Scott Herman
Library Staff:	L. Jessop, J. Little (virtual), L. LaFleshe, C. Vanderkruys
Regrets:	Robin Munro, Merrisa Little
Note Taker:	K. Bouffard

1. Call to Order, Welcome and [Land Acknowledgment](#)

The meeting was called to order at 7:02 PM

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations – None

5. [Board Development](#) – Library Trends and Innovations

L. Jessop presented library trends, using Ontario Public Library Statistics and information from Urban Libraries Council (ULC) Roundtable. The presentation is posted on the Hub.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Correspondence – Letter of Support and Student Letters from Andrew Hunter Elementary School

9. Deferred Items

- a. Financial Migration
- b. Succession Management Plan

BOARD MINUTES

Agenda

10. Items held from the Consent Agenda

Motion #25-31 JOHN BICKNELL - SCOTT HERMAN

THAT the Barrie Public Library Board adopts the consent agenda for Board meeting #25-06 dated Thursday, June 26, 2025. CARRIED

11. Strategic Plan Goals Update

Motion #25-32 MICHAEL SAURO - NIGUSSIE NIGUSSIE

THAT the revised 2025-2028 Strategic Plan be approved, as amended. CARRIED

12. Northwest Library Location Update

L. Jessop presented the survey results from the Northwest location.

The September report will include the number of people who identified safety as a reason for not visiting the Downtown location in the last year.

13. CEO Workplan Update

L. Jessop reviewed updated items from her workplan. Goals will be revised to reflect the changes in library growth.

14. Development Day Request

Motion #25-33 GEORGE HAWTIN - SCOTT HERMAN

THAT the Barrie Public Library Board approve a one-day system-wide closure of the Library for staff development and strategic planning before the end of 2025, on a date to be determined. CARRIED

15. Library and Political Election Policy and Use of Library Space Policy

Motion #25-34 SCOTT HERMAN - JOHN BICKNELL

THAT the Barrie Public Library Board approve the revised Use of Library Space Policy, and that the Library and Political Elections Policy be approved with no changes. CARRIED

16. Board Committees

16.1 Personnel & Finance

16.1.1 2026 Budget

Motion #25-35 SCOTT HERMAN - MICHAEL SAURO

THAT the Barrie Public Library Board approve the 2026 Budget as recommended by the Personnel & Finance Committee. CARRIED

16.2 Community & Governance

BOARD MINUTES

16.2.1 Announcements

The Dragon Boat Media Learn to Paddle event is scheduled for July 17th from 10:30 AM to noon at Heritage Park. The information will be sent out for anyone interested in attending.

We don't anticipate any committee meetings throughout the summer.

The dates for the budget presentation will be sent out once they have been confirmed.

17. Report of the Chair – Verbal Report

The Chair participated in a presentation about effective Boards and provided some key highlights for Board member consideration:

- A Board meeting is not the appropriate time to spring new items
- Committee meetings and the Hub are places for discussion to make the best use of time during Board meetings
- New items can be brought to the Chair to be added to the agenda for Board and Committee meetings
- When the meeting page is added to the Hub, click on "follow" so updates will get notifications
- AI can summarize information; however, it is not effective for Board packages, as this information can be confidential

The Chair mentioned the BPL Staff BBQ was well attended and enjoyed by all.

18. Closed Meeting

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations

Motion #25-36 NIGUSSIE NIGUSSIE - MICHAEL SAURO

THAT the Barrie Public Library Board conduct a closed meeting as the subject matter being considered concerns labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). CARRIED

This portion of the meeting was held in closed session.

18.1 Closed Meeting Minutes

18.2 Compensation Review Consultant

Rise and Report

BOARD MINUTES

Motion #25-37

GEORGE HAWTIN - SCOTT HERMAN

THAT the Barrie Public Library Board adopt the closed meeting minutes for Board meeting #25-05 dated Thursday, May 22, 2025 as amended.

Motion #25-38

SCOTT HERMAN - JOHN BICKNELL

THAT the Barrie Public Library Board approve the selection of Pesce & Associates to complete a compensation and pay equity review based on the results of RFP 2025-01, as recommended by the Personnel and Finance Committee. CARRIED

19. Date of Next Board Meeting

Thursday, September 25, 2025, 7:00 pm

20. Adjournment

The meeting was adjourned at 9:24 PM