



# City of Barrie

70 Collier Street  
P.O. Box 400  
Barrie, ON L4M 4T5

## Final General Committee

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Wednesday, November 19, 2025

4:30 PM

Sir Robert Barrie Room

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### GENERAL COMMITTEE REPORT

#### For consideration by City Council on November 19, 2025

The meeting was called to order by Mayor, A. Nuttall at 4:32 p.m. The following were in attendance for the meeting:

**Present:** 9 - Mayor, A. Nuttall  
Deputy Mayor, R. Thomson  
Councillor, C. Riepma  
Councillor, C. Nixon  
Councillor, AM. Kungl  
Councillor, A. Courser  
Councillor, N. Nigussie  
Councillor, G. Harvey  
Councillor, B. Hamilton

**Absent:** 2 - Councillor, J. Harris  
Councillor, S. Morales

#### **STAFF:**

Chief Administrative Officer, M. Prowse  
City Clerk/Director of Legislative and Court Services, W. Cooke  
Deputy City Clerk, T. Macdonald  
Director of Human Resources, C. Gianino  
Director of Legal Services, I. Peters  
Executive Director of Development Services, M. Banfield  
General Manager of Access Barrie, R. James-Reid  
General Manager of Community and Corporate Services, J. Schmidt  
General Manager of Infrastructure and Growth Management, B. Araniyasundaran  
Manager of People and Partnerships, K. Wray  
Senior Policy Advisor and Legislative Coordinator, E. Chappell.

The General Committee reports that upon adoption of the required procedural motion it met in closed session in the Sir Robert Barrie Room at 4:31 p.m. to discuss a Staff Report concerning a Confidential Labour Relations/Employee Negotiations Matter - CUPE Negotiations.

Members of General Committee (with the exception of Councillor, J. Harris and Councillor, S. Morales), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Director of Human Resources, General Manager of Community and Corporate Services, Fire Chief, Manager of People and Partnerships, and the Senior Policy Advisor and Legislative Coordinator were in attendance for the portion of the meeting closed to the public. Members of the media and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

### **SECTION "A"**

#### **25-G-237      CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE NEGOTIATIONS (HRS001-25)**

That motion 25-G-237 contained within the confidential notes to the General Committee Report dated November 19, 2025, concerning the discussion of Staff Report HRS001-25 regarding a confidential labour relations/employee negotiations matter - CUPE Negotiations, be received. (HRS001-25)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 11/19/2025.

General Committee moved back into open session at 5:04 p.m.

Mayor Nuttall advised for those in attendance, the Committee received and discussed a staff report concerning a confidential labour relations/employee negotiations matter - CUPE Negotiations.

There were no votes taken during the closed portion of the meeting with the exception of directions to staff and the procedural motion to move into open session.

The General Committee met and recommends adoption of the following recommendation(s):

**SECTION "B"****25-G-238      LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS - CUPE  
NEGOTIATIONS (HRS001-25)**

That staff undertake the direction provided by General Committee on November 19, 2025, concerning Labour Relations/Employee Negotiations - CUPE Negotiations (HRS001-25).

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 11/19/2025.

**ENQUIRIES**

Members of General Committee did not address any enquiries to City Staff.

**ANNOUNCEMENTS**

Members of General Committee did not provide any announcements.

**ADJOURNMENT**

The meeting adjourned at 5:05 p.m.

CHAIRMAN