



City of Barrie

70 Collier Street
P.O. Box 400
Barrie, ON L4M 4T5

Minutes - Final General Committee

Tuesday, October 20, 2020

5:00 PM

Virtual

GENERAL COMMITTEE REPORT **For consideration by Barrie City Council on October 26, 2020.**

The meeting was called to order by Mayor Lehman at 5:00 p.m. The following were in attendance for the meeting:

Present: 11 - Mayor, J. Lehman
Deputy Mayor, B. Ward
Councillor, C. Riepma
Councillor, K. Aylwin
Councillor, A. Kungl
Councillor, R. Thomson
Councillor, N. Harris
Councillor, G. Harvey
Councillor, J. Harris
Councillor, S. Morales
Councillor, M. McCann

ALSO PRESENT:

Integrity Commissioner, S. Craig
S. Jeronimo, Hicks Morely.

STAFF:

Chief Administrative Officer, M. Prowse
City Clerk/Director of Legislative and Court Services, W. Cooke
Director of Human Resources, A.M. Langlois
General Manager of Community and Corporate Services, D. McAlpine.

The General Committee reports that upon adoption of the required procedural motion it met in closed session electronically at 5:01 p.m. to discuss a Staff Report concerning a confidential personal information and solicitor-client privilege matter - Workplace Investigation.

Members of General Committee, the Chief Administrative Officer, the General Manager of Community and Corporate Services, the City Clerk/Director of Legislative and Court Services, the Integrity Commissioner and Solicitor, S. Jeronimo of Hicks Morely were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

General Committee recessed at 6:44 p.m. and reconvened at 8:54 p.m.

The General Committee met and reports as follows:

SECTION "A"

20-G-173

CONFIDENTIAL PERSONAL INFORMATION AND SOLICITOR-CLIENT PRIVILEGE MATTER - WORKPLACE INVESTIGATION

That motion 20-G-173 of the General Committee Report dated October 20, 2020, being the confidential notes concerning the discussion of Staff Report HRS002-20, a confidential personal information and solicitor-client privilege matter - workplace investigation, be received. (HRS002-20) (File: H00)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 10/26/2020.

Upon adoption of the required procedural motion, General Committee moved into Open Session at 11:31 p.m.

Mayor Lehman provided a brief overview of the nature of the closed session noting that General Committee met and discussed the contents of a Staff Report concerning a confidential personal information and solicitor-client privilege matter - Workplace Investigation. Mayor Lehman stated that with the exception of the procedural matter to move into public /open session, votes were not taken during the portion of the meeting closed to the public.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"**20-G-174 WORKPLACE INVESTIGATION**

1. That Staff Report HRS002-20 concerning confidential personal information and advice that is subject to solicitor client privilege matters concerning a workplace harassment investigation, be received.
2. That the Director of Human Resources and City Clerk in consultation with the Integrity Commissioner and Legal Counsel be authorized to amend the Violence in the Workplace and Workplace Human Rights Procedures to remove the language identifying roles and responsibilities for City Council and staff in the investigation process associated with complaint allegations involving Council and Committee members.
3. That the City Clerk in consultation with Integrity Commissioner and Legal Counsel review the Council and Committee Member Code of Conduct and report back to General Committee regarding amendments that may be required to provide clarification of roles and responsibilities of the Integrity Commissioner associated with complaints concerning members of Council and Committees related to workplace violence or harassment. (HRS002-20) (File: H00)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 10/26/2020.

The meeting adjourned at 11:35 p.m.

CHAIRMAN