

Minutes - Final

City Council

Monday, August 10, 2015

5:30 PM

Huronian Room

CALLING TO ORDER BY THE CITY CLERK, DAWN A. MCALPINE

The meeting was called to order by the City Clerk at 5:23 p.m. The following were in attendance for the meeting:

Present: Mayor, J. Lehman
Councillor, B. Ainsworth
Councillor, R. Romita
Councillor, D. Shipley
Councillor, B. Ward
Councillor, P. Silveira
Councillor, M. Prowse
Councillor, J. Brassard
Councillor, A. Khan
Councillor, M. McCann.

Absent: Councillor, S. Morales.

Staff: Chief Administrative Officer, C. Ladd
City Clerk/Director of Legislative and Court Services, D. McAlpine
Director of Human Resources, A.M. Langlois
General Manager of Community and Corporate Services, P. Elliott-Spencer
General Manager of Infrastructure and Growth Management, R. Forward
Manager of Employee and Labour Relations, K. Wray.

DEPUTATION(S) ON COMMITTEE REPORTS

Mayor Lehman called for deputations on any matters considered at the General Committee meeting held earlier in the evening on August 10, 2015. There were no deputations provided at City Council.

COMMITTEE REPORTS

15-A-093 General Committee Report dated August 10, 2015, Sections A and B (APPENDIX "A").

SECTION "A" – Receipt of this Section

Moved by: Councillor, R. Romita

Seconded by: Councillor, D. Shipley

That Section "A" of the General Committee Report dated August 10, 2015, be received.

15-G-174 DISCUSSION OF A CONFIDENTIAL LABOUR RELATIONS/EMPLOYEE NEGOTIATIONS
MATTER - CUPE NEGOTIATIONS/SETTLEMENT

CARRIED

SECTION "B" – Adoption of this Section

Moved by: Councillor, R. Romita

Seconded by: Councillor, D. Shipley

That Section "B" of the General Committee Report dated August 10, 2015, be adopted.

15-G-175 LABOUR RELATIONS/EMPLOYEE NEGOTIATIONS MATTER – 2015 CUPE
NEGOTIATIONS

CARRIED

ENQUIRIES

There were no enquires at City Council.

ANNOUNCEMENTS

Members of City Council provided no announcements.

BY-LAWS

Moved by: Councillor, R. Romita
Seconded by: Councillor, D. Shipley

That leave be granted to introduce the following Bill and this Bill be read a first, second and third time this day and finally passed.

BY-LAW **Bill #084**
2015-081

A By-law of The Corporation of the City of Barrie to confirm the proceedings of Council at its meeting held on the 10th day of August, 2015.

CARRIED UNANIMOUSLY

ADJOURNMENT

Moved by: Councillor, A. Khan
Seconded by: Councillor, R. Romita

That the meeting be adjourned at 5:30 p.m.

CARRIED

Mayor

City Clerk

APPENDIX “A”

**General Committee Report dated
August 10, 2015**

**Minutes - Final
General Committee**

Monday, August 10, 2015

5:00 PM

Huronian Room

GENERAL COMMITTEE REPORT

For consideration by the Council of the City of Barrie on August 10, 2015

The meeting was called to order by Mayor J. Lehman at 5:08 p.m. The following were in attendance for the meeting:

- Present:** 10 - Mayor, J. Lehman; Councillor, B. Ainsworth; Councillor, R. Romita; Councillor, D. Shipley; Councillor, B. Ward; Councillor, P. Silveira; Councillor, M. Prowse; Councillor, J. Brassard; Councillor, A. Khan; and Councillor, M. McCann
- Absent:** 1 - Councillor, S. Morales

STAFF:

Chief Administrative Officer, C. Ladd
City Clerk/Director of Legislative and Court Services, D. McAlpine
Director of Human Resources, A.M. Langlois
General Manager of Community and Corporate Services, P. Elliott-Spencer
General Manager of Infrastructure and Growth Management, R. Forward
Manager of Employee and Labour Relations, K. Wray.

The General Committee reports that upon adoption of the required motion it met in closed session in the Huronia Room at 5:09 p.m. to discuss the contents of confidential staff report HRS004-15 concerning a confidential labour relations/employee negotiations matter – CUPE Negotiations/Settlement.

Members of General Committee (with the exception of Councillor, S. Morales), the Chief Administrative Officer, City Clerk/Director of Legislative and Court Services, Director of Human Resources, General Manager of Community and Corporate Services, General Manager of Infrastructure and Growth Management and Manager of Employee and Labour Relations were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

SECTION "A"

15-G-174 DISCUSSION OF A CONFIDENTIAL LABOUR RELATIONS / EMPLOYEE NEGOTIATIONS MATTER - CUPE NEGOTIATIONS / SETTLEMENT

That motion 15-G-174 contained with the confidential notes to the General Committee Report dated August 10, 2015 concerning the discussion of a staff report regarding the confidential labour relations/employee negotiations matter - CUPE Negotiations/Settlement, be received. (HRS004-15) (File: H00)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 8/10/2015.

The General Committee reports upon adoption of a procedural motion, it met in public/open session at 5:19 p.m.

Mayor, J. Lehman provided a brief overview of the nature of the in-camera/closed portion of the meeting. Mayor Lehman advised that the Committee received and discussed confidential staff report HRS004-15 concerning a labour relations/employee negotiations matter – CUPE Negotiations/Settlement. He noted that questions from members of Committee were asked and responses provided. Mayor Lehman stated that votes were not taken during the portion of the meeting closed to the public.

The General Committee met and recommends adoption of the following recommendation(s):

SECTION "B"

**15-G-175 LABOUR RELATIONS/EMPLOYEE NEGOTIATIONS MATTER - 2015
CUPE NEGOTIATIONS**

1. That the Mayor and City Clerk be authorized to execute the new January 1, 2015 to December 31, 2017 collective agreement between The Corporation of the City of Barrie and CUPE Local 2380, based upon the tentative settlement reached on July 22, 2015, which is within the parameters established by City Council.

2. That the Director of Human Resources or his/her designate be authorized to execute Letters of Understanding (LOUs) and/or Letters of Intent (LOI) between The Corporation of the City of Barrie and CUPE Local 2380 to address matters such as legislative changes, additions or deletions to job classifications, changes resulting from the resolution of a grievance or a complaint, clarification of the intent of the agreement language, trial periods for pilots of new initiatives or to formalize plans with the union. (HRS004-15) (File: H07)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 8/10/2015.

The meeting adjourned at 5:22 p.m.

CHAIRMAN