



## Legislation Details (With Text)

<b>File #:</b>	20-G-174	<b>Version:</b>	1	<b>Name:</b>	
<b>Type:</b>	Staff Report	<b>Status:</b>		Recommended Motion (section B)	
<b>File created:</b>	10/16/2020	<b>In control:</b>		City Council	
<b>On agenda:</b>	10/26/2020	<b>Final action:</b>		10/26/2020	
<b>Title:</b>	WORKPLACE INVESTIGATION				

1. That Staff Report HRS002-20 concerning confidential personal information and advice that is subject to solicitor client privilege matters concerning a workplace harassment investigation, be received.

2. That the Director of Human Resources and City Clerk in consultation with the Integrity Commissioner and Legal Counsel be authorized to amend the Violence in the Workplace and Workplace Human Rights Procedures to remove the language identifying roles and responsibilities for City Council and staff in the investigation process associated with complaint allegations involving Council and Committee members.

3. That the City Clerk in consultation with Integrity Commissioner and Legal Counsel review the Council and Committee Member Code of Conduct and report back to General Committee regarding amendments that may be required to provide clarification of roles and responsibilities of the Integrity Commissioner associated with complaints concerning members of Council and Committees related to workplace violence or harassment. (HRS002-20) (File: H00)

### Sponsors:

### Indexes:

### Code sections:

### Attachments:

Date	Ver.	Action By	Action	Result
10/20/2020	1	General Committee	recommended for consideration of adoption (Section "B")	

## WORKPLACE INVESTIGATION

1. That Staff Report HRS002-20 concerning confidential personal information and advice that is subject to solicitor client privilege matters concerning a workplace harassment investigation, be received.
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3. That the City Clerk in consultation with Integrity Commissioner and Legal Counsel review the Council and Committee Member Code of Conduct and report back to General Committee regarding amendments that may be required to provide clarification of roles and responsibilities of the Integrity Commissioner associated with complaints concerning members of Council and Committees related to workplace violence or harassment. (HRS002-20) (File: H00)