



# City of Barrie

70 Collier Street  
P.O. Box 400  
Barrie, ON L4M 4T5

## Minutes - Final General Committee

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Monday, February 11, 2019

5:00 PM

Sir Robert Barrie Room

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### GENERAL COMMITTEE REPORT

**For consideration by Barrie City Council on February 11, 2019.**

The meeting was called to order by Deputy Mayor Ward at 5:01 p.m. The following were in attendance for the meeting:

**Present:** 9 - Deputy Mayor, B. Ward  
Councillor, K. Aylwin  
Councillor, D. Shipley  
Councillor, R. Thomson  
Councillor, N. Harris  
Councillor, G. Harvey  
Councillor, J. Harris  
Councillor, S. Morales  
Councillor, M. McCann

**Absent:** 2 - Mayor, J. Lehman  
Councillor, C. Riepma

### **STAFF:**

City Clerk/Director of Legislative and Court Services, W. Cooke  
Fire Chief, C. Mainprize  
General Manager of Community and Corporate Services, D. McAlpine  
General Manager of Infrastructure and Growth Management, B. Parkin  
Manager of Employee and Labour Relations, K. Wray.

The General Committee reports that upon adoption of the required motion it met in closed session in the Sir Robert Barrie Room at 5:01 p.m. to discuss the contents of confidential staff report HRS002-19 concerning a confidential labour relations matter/employee negotiation matter - BPPFA Labour Negotiations.

Members of General Committee (with the exception of Mayor, J. Lehman and Councillor, C. Riepma) the City Clerk/Director of Legislative and Court Services, Fire Chief, General Manager of Community and Corporate Services, General Manager of Infrastructure and Growth Management and Manager of Employee and Labour Relations were in attendance for the portion of the meeting closed to the public. Members of the press and public were not present for this portion of the meeting.

The General Committee met and reports as follows:

### **SECTION "A"**

#### **19-G-034      CONFIDENTIAL      LABOUR      RELATIONS      MATTER/EMPLOYEE NEGOTIATIONS MATTER - BPFFA LABOUR NEGOTIATIONS**

That motion 19-G-034 of the General Committee Report dated February 11, 2019, being the confidential notes concerning the discussion of confidential labour relations matter/employee negotiations - BPFFA Labour Negotiations, be received. (File: H07) (HRS002-19)

This matter was recommended (Section "A") to City Council for consideration of receipt at its meeting to be held on 2019-02-11.

The General Committee reports upon adoption of a procedural motion, it met in public /open session at 5:29 p.m.

Deputy Mayor, B. Ward provided a brief overview of the nature of the in-camera/closed portion of the meeting. Deputy Mayor, B. Ward advised that the Committee received and discussed the contents of confidential staff report HRS002-19 concerning a labour relations/employee negotiations matter – BPFFA Labour Negotiations. He noted that questions from members of Committee were asked and responses provided. Deputy Mayor Ward stated that votes were not taken during the portion of the meeting closed to the public, except for the procedural matter to move into open session.

The General Committee met and recommends adoption of the following recommendation(s):

**SECTION "B"**

**19-G-035**

**LABOUR RELATIONS MATTER/EMPLOYEE NEGOTIATIONS MATTER -  
BPFFA LABOUR NEGOTIATIONS**

1. That the Mayor and City Clerk be authorized to execute the new January 1, 2019 to December 31, 2023 collective agreement between The Corporation of the City of Barrie and the Barrie Professional Fire Fighters Association (BPFFA), based upon the tentative settlement reached on January 21, 2019, which is within the parameters established by City Council.
2. That the Director of Human Resources, or his/her designate, be authorized to execute Letters of Understanding (LOUs) and/or Letters of Intent (LOIs) between The Corporation of the City of Barrie and the BPFFA to address matters such as legislative changes, clarification of the intent of the agreement language, changes resulting from the resolution of a grievance or a complaint, trial periods for pilots of new initiatives or to formalize plans with the Association. (File: H07) (HRS002-19)

This matter was recommended (Section "B") to City Council for consideration of adoption at its meeting to be held on 2019-02-11.

The meeting adjourned at 5:31 p.m.

CHAIRMAN