



HUMAN RESOURCES DEPARTMENT MEMORANDUM

TO: MAYOR J. LEHMAN AND MEMBERS OF COUNCIL

FROM: C. DILLON, ACCESSIBILITY AND DIVERSITY ADVISOR

NOTED: K. WRAY, MANAGER, PEOPLE AND PARTNERSHIPS
A.M. LANGLOIS, DIRECTOR OF HUMAN RESOURCES
M. PROWSE, CHIEF ADMINISTRATIVE OFFICER

RE: UPDATE ON CITY OF BARRIE'S MULTI-YEAR ACCESSIBILITY PLAN

DATE: MAY 25, 2020

The purpose of this Memorandum is to provide members of Council with an update concerning activities undertaken by the City of Barrie and Barrie Police Services to comply with the 2019 requirements of the *Accessibility for Ontarians with Disabilities Act, 2005* (AODA), as outlined in the City's Multi-Year Accessibility Plan.

BACKGROUND

Like all Ontario municipalities, the City of Barrie must meet and maintain legislated requirements set forth in the *Accessibility for Ontarians with Disabilities Act* (AODA), including preparing, and implementing the City's Multi-year accessibility plan. Per the AODA, the City's multi-year accessibility plan(s) must be updated at least once every five years. Public engagement to update the City's multi-year accessibility plan occurred in 2018, and the City's current multi-year accessibility plan was approved by Council in October 2019 with motion 18-G-217. The current plan came into effect on January 1, 2019.

Under the AODA, municipal accessibility advisory committees must provide advice to municipal councils on the requirements and implementation of the accessibility standards, multi-year accessibility plans and compliance reports. The City's Accessibility Advisory Committee (AAC) fulfills this function for the Corporation of the City of Barrie, and as of 2013, the AAC has also been fulfilling this function for Barrie Police Services.

The Barrie Police Services (BPS) is a member agency covered by the City of Barrie's Multi-year Accessibility Plan and BPS and the City of Barrie staff will continue to work in partnership with the AAC to address issues of accessibility.

STATUS

The AAC has fulfilled their obligation for the 2019 AODA requirements, with full compliance reporting to the Accessibility Directorate of Ontario occurring on December 5, 2019. The City of Barrie and Barrie Police Services have completed requirements in the areas of employment practices and policies related to accommodation of persons with disabilities throughout the entire recruitment cycle. The City of Barrie has successfully fulfilled requirements related to the design of public spaces, including: public parking spaces; recreational trails and beach access routes; outdoor paths of travel; service related elements; and maintenance or restoration of public spaces. In addition, the City of Barrie has successfully complied with all 2019 transit related accessibility compliance requirements.

The City's AAC will continue to help the City monitor its accessibility compliance requirements, and goals set out in the 2019-2024 Multi-year Accessibility Plan, while also providing recommendations for ways to make Barrie more inclusive and accessible.