

BOARD MINUTES

BOARD MEETING: #19-10

DATE: THURSDAY, DECEMBER 12, 2019, 7:00PM

LOCATION: DOWNTOWN – TECHNICAL SERVICES WORKROOM

Attendees:	A. Mitchell (Chair), M. Sauro (Vice Chair), S. Morales (Councillor), K. Aylwin (Councillor), R. Munro, J. Martin, M. Rao, A. Wiggins, T. Clarke
Library Staff:	L. Jessop, A. Schroeder, K. Barratt, C. Vanderkruys
Regrets:	
Note Taker:	K. Bouffard

1. Call to Order and Welcome

The meeting was called to order at 7:00pm

2. Confirmation of Agenda

The agenda was confirmed. In camera items 14.1, 14.2 and 14.3 were moved to the beginning of the meeting.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations

There were no delegations.

5. Board Development

There were no development items.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Financial Statements – Not available for November 2019

9. Deferred Items

- Environmental Scan Report/Activity Stats
- City/Library Service and Financial Efficiencies
- Annual Report for the Board and Council (Library Metrics & Value for Service Delivery)
- Monthly Expenditures for the Personnel & Finance Committee

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- e. Front Entrance Redesign Project

Agenda

10. Items held from the Consent Agenda

No items were held from the consent agenda.

Motion #19-80 AYLWIN - RAO

THAT the consent agenda for Board meeting #19-10 dated Thursday, December 12, 2019, be adopted. CARRIED

11. Report of the Chair – Verbal Report

City Council has asked the Library to reduce the Municipal Grant Request by \$115,000. Security and collections were the two items highlighted by Council. The Library has submitted a letter to the Mayor and Council agreeing to reduce the 2020 budget request. A modified budget will be brought to the Board in January.

The *Public Libraries Act* has been revised in two areas. Canadian Permanent Residents can now be appointed to library Boards and the minimum number of Board meetings per year has been reduced from a minimum of ten to seven.

The Chair thanked K. Aylwin and J. Martin for attending the volunteer appreciation event for the Library on Sunday.

12. Holly Presentation DRAFT

The Board reviewed the Holly Community Branch presentation to council and made a number of recommendations to staff.

13. Board Committees

13.1 Community & Governance Committee

13.1.1 Policy Review

Motion #19-81 SAURO - WIGGINS

THAT the BPL Board approve revisions to the Workplace Harassment and Violence Policy (formerly the Workplace Harassment Policy and Workplace Violence Policy) as recommended by the CEO and Manager, Human Resources. CARRIED

13.2 Personnel & Finance Committee

14. In Camera

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations and (b) personal matters about an identifiable individual

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Motion #19-79 RAO – AYLWIN

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d)). **CARRIED**

Rise and report

14.1 In Camera Board Meeting Minutes

Motion #19-80 AYLWIN – WIGGINS

THAT the Minutes of In Camera Board Meeting #19-09 dated Thursday, November 28, 2019 be adopted. **CARRIED**

14.2 Labour Relations

Motion #19-81 SAURO - WIGGINS

THAT the BPL Board ratify the tentative memorandum of settlement dated December 4th, 2019 between the Barrie Public Library Board and CUPE Local 2380 Library. **CARRIED**

14.3 Notice of Trespass Appeal

Motion #19-82 MUNRO – MARTIN

THAT the BPL Board denies the Appeal of the Notice of Trespass received on Tuesday, November 26, 2019. This appeal is associated with incident number 0000002504. **CARRIED**

14.4 CEO Contract

Motion #19-85 WIGGINS - MORALES

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(b)). **CARRIED**

Rise and report

15. Date of Next Board Meeting

Thursday, January 23, 2020 7:00pm, Downtown – Angus Ross Room

16. Adjournment

The meeting was adjourned at 9:20pm



Barrie Public
LIBRARY

BOARD MINUTES

A. Atch

CHAIR

Jan. 23, 2020

DATE

L. Luyop

SECRETARY

Jan. 28, 2020

DATE