

BOARD MINUTES

BOARD MEETING: #19-09

DATE: THURSDAY, NOVEMBER 28, 2019, 7:00PM

LOCATION: DOWNTOWN – TECHNICAL SERVICES WORKROOM

Attendees:	A. Mitchell (Chair), M. Sauro (Vice Chair) (arrived at 7:20pm), S. Morales (Councillor), K. Aylwin (Councillor), R. Munro, J. Martin, M. Rao, A. Wiggins
Library Staff:	L. Jessop, A. Schroeder, K. Barratt, C. Vanderkruys, J. Little
Regrets:	T. Clarke
Note Taker:	K. Bouffard

1. Call to Order and Welcome

The meeting was called to order at 7:00PM

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

No conflicts were declared.

4. Delegations - Barrie Public Library Leaders & Innovative Teens (BPL LIT, Formerly TAB)

BPL LIT highlighted some of the activities and programs they are working on. The goal of BPL LIT is to develop leadership skills while representing the library at their schools and in the community.

5. Board Development

5.1 BPL CARES Statement (S. Sydor & V. Keiling)

Reviewed CARES Statement and Board members participated in and observed an empathy exercise.

Consent Agenda

6. Board Meeting Minutes

7. CEO's Report

8. Financial Statements – October 2019

9. Deferred Items

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- a. Environmental Scan Report/Activity Stats
- b. City/Library Service and Financial Efficiencies
- c. Annual Report for the Board and Council (Library Metrics & Value for Service Delivery)
- d. Monthly Expenditures for the Personnel & Finance Committee
- e. Front Entrance Redesign Project

Agenda

10. Items held from the Consent Agenda

No items were held from the consent agenda.

Motion #19-71 AYLWIN - MARTIN

THAT the consent agenda for Board meeting #19-09 dated Thursday, November 28, 2019, be adopted. CARRIED

11. Report of the Chair – Verbal Report

The Chair attended the Southern Ontario Library Service Trustee Council meeting on behalf of T. Clarke. There were discussions about the opioid crisis and de-escalation training for staff members. J. Little is trained in de-escalation and will look at training staff members in 2020.

The budget presentation to the city went well. Thanks to all who attended.

12. Strategic Plan Draft

The Board reviewed the draft five-year strategic plan. The Plan was developed using feedback from the staff development day. The Library Directors and the management team worked together to develop goals using the City of Barrie Council goals, the survey results of Holly residents with 900 responses, and the library card campaign for city staff with 70 responses. Actions will be developed after the strategic directions and goals are approved.

13. Board Committees

13.1 Community & Governance Committee

13.1.1 Policy Review

Motion #19-72 AYLWIN - MARTIN

THAT the Barrie Public Library Board approve revisions to the Membership Policy, Use of Library Space Policy (formerly Meeting Room Policy), as amended, Patron Conduct Policy, as amended and Health & Safety Policy, as recommended by the Community & Governance Committee. CARRIED

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13.2 Personnel & Finance Committee

Items will be discussed under 14.4

14. In Camera

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations and (b) personal matters about an identifiable individual

Motion #19-73 AYLWIN - MARTIN

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns personal matters about an identifiable individual and labour relations or employee negotiations (Public Libraries Act Section 16.1(4)(d) (d)). CARRIED

Rise and report

14.1 In Camera Board Meeting Minutes

Motion #19-74 SAURO - WIGGINS

THAT the Minutes of In Camera Board Meeting #19-08 dated Thursday, October 24, 2019 be adopted. CARRIED

14.2 Labour Relations Update

14.3 Notice of Trespass Appeals

Motion #19-75 SAURO -WIGGINS

THAT the BPL Board denies the Appeal of the Notice of Trespass received on November 13, 2019. This appeal is associated with incident number 0000002449. CARRIED

Motion #19-76 SAURO - WIGGINS

THAT the BPL Board denies the Appeal of the Notice of Trespass received on October 7, 2019. This appeal is associated with incident number 0000002350. CARRIED

14.4 CEO Evaluation Process

Motion #19-77 RAO - MORALES

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(d)). CARRIED

Rise and report

Motion #19-78 AYLWIN - MARTIN

THAT the Barrie Public Library Board approve the CEO compensation policy as recommended by the Personnel and Finance Committee. CARRIED

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15. Date of Next Board Meeting

Thursday, December 12, 2019 7:00pm, DOWNTOWN - TECHNICAL SERVICES
WORKROOM

16. Adjournment

The meeting was adjourned at 9:45pm



CHAIR

Dec. 12, '19

DATE



SECRETARY

Dec. 16, 19

DATE