




Barrie Public

LIBRARY Enriches the
economic, social and
cultural vitality of our
community
by opening doors to
lifelong learning.





"I enjoy doing research at the library on different things and also checking out other books while I'm there...I find the staff members are really friendly and are ready and willing to help whenever one needs it."

Create an
Inspiring
Community
Presence



"My time volunteering at the library has given me a lot of experience in community involvement...it was a great experience that I will never forget."

Provide a
Gateway to
Opportunity



“Our Maker-In-Residence partnership agreement promotes Barrie’s Creative Economy and maker community by providing opportunities to participate in maker initiatives at the Library”


City of Barrie | BRIX | Barrie Public Library

Foster
Community-
Wide
Collaboration



**Maximize
Technology for
Value and
Impact**

“The Tinker Tuesday program was absolutely incredible...a joy-filled evening of laughter, chatting, learning and CREATING! Thank you to these dynamic ladies and to the library for offering this engaging FUN class! You have sparked my creativity once again....THANK YOU!”



“Ensure accessibility moving forward by continually reminding stakeholders that material produced and programming planned in the future should be accessible to all Canadians”

*Canadian Federation of Library Associations –
Truth and Reconciliation Report and
Recommendations*

Promote a
Culture of
Inclusion

Our Service Excellence

CARES Statement



**Promote a
Culture of
Inclusion**

CONNECT

- Build relationships
- Show empathy

ADAPT

- Embrace change
- Offer collegial support

RESPECT

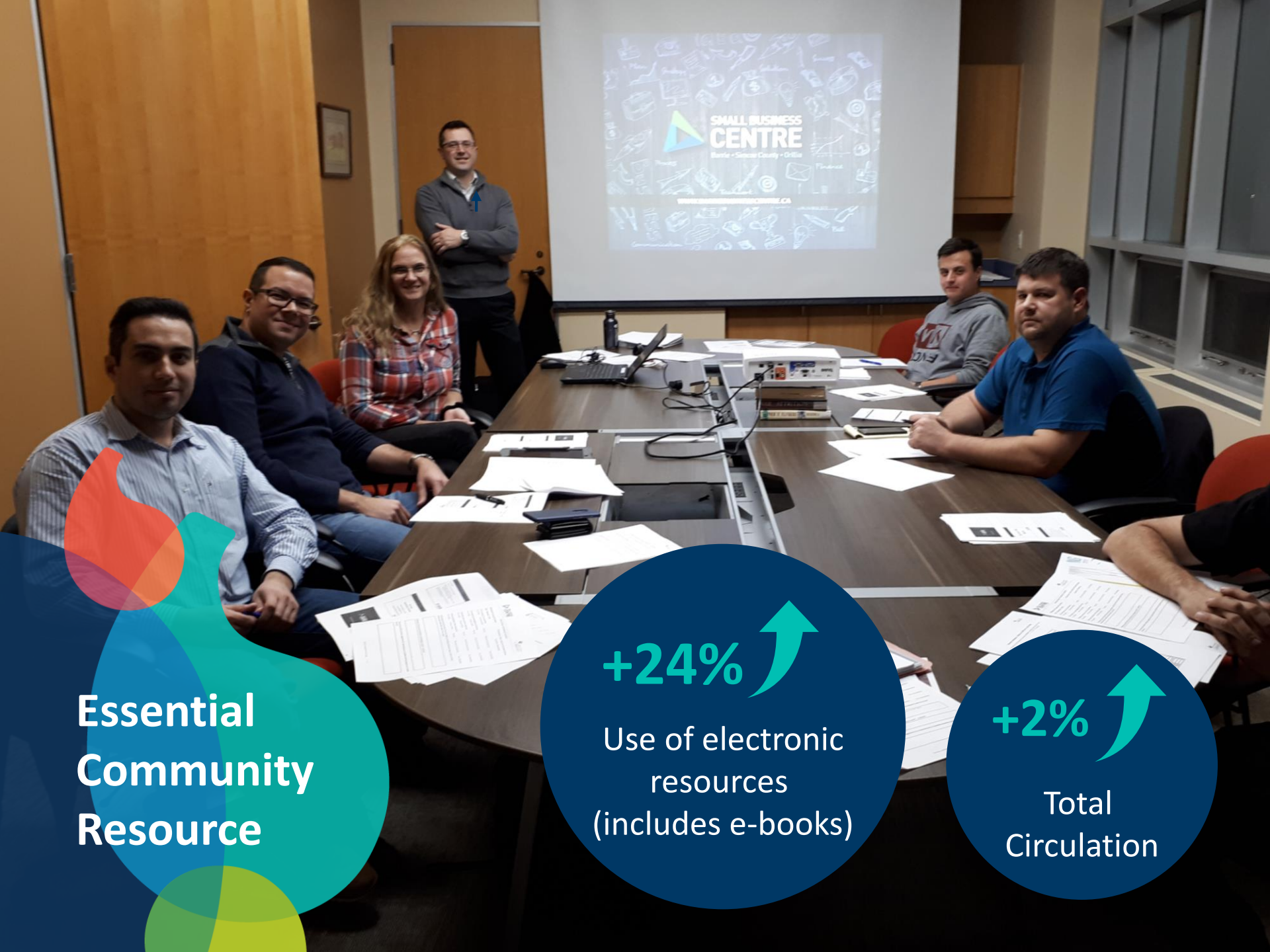
- Model positive behavior
- Appreciate others

EMPOWER

- Effective communication
- Growth-mindset

SURPASS EXPECTATIONS

- Build a productive work environment
- Collaborate and share knowledge



+24%



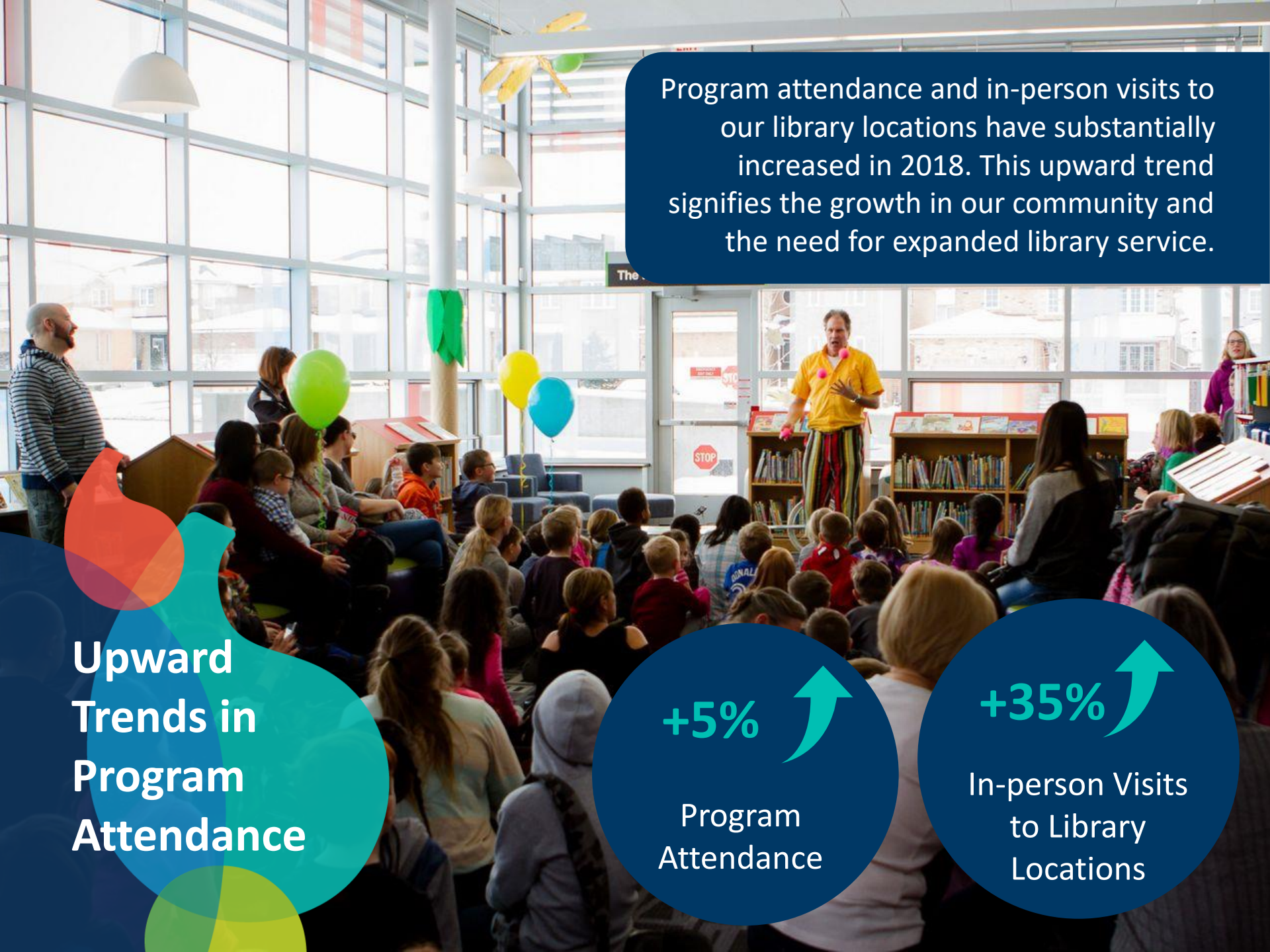
Use of electronic
resources
(includes e-books)

+2%



Total
Circulation

Essential
Community
Resource



Program attendance and in-person visits to our library locations have substantially increased in 2018. This upward trend signifies the growth in our community and the need for expanded library service.

Upward Trends in Program Attendance

+5%



Program
Attendance

+35%

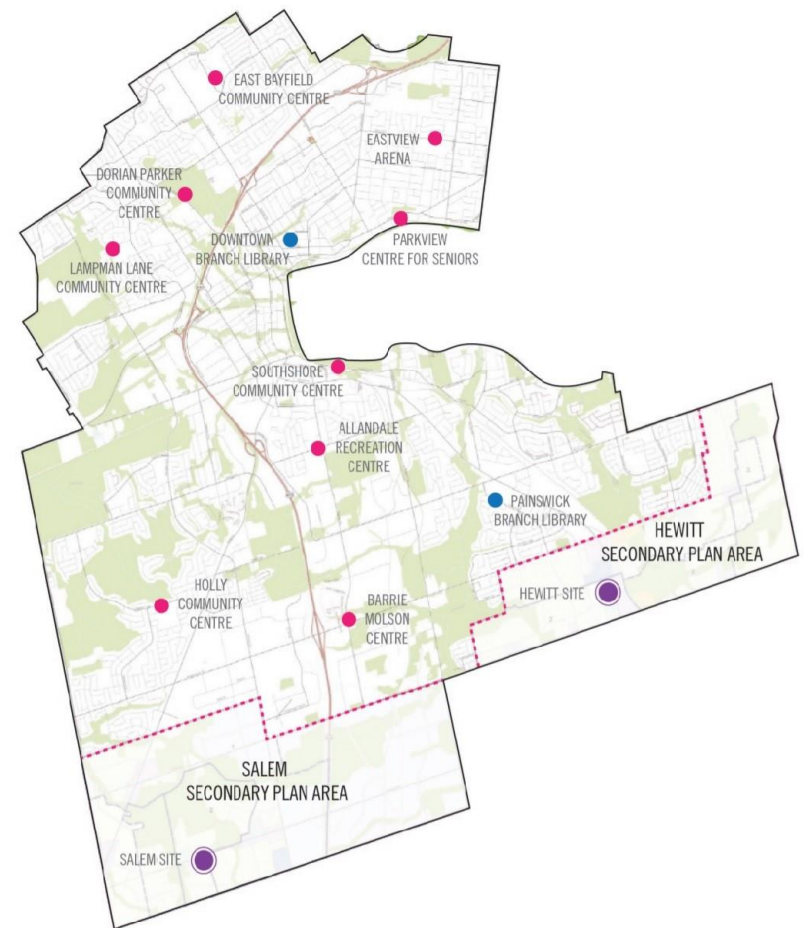


In-person Visits
to Library
Locations



"The objective is to build the infrastructure needed to ensure Barrie continues to be a great place to live, work, play, and learn."

This plan strives to support a vibrant business environment, responsible spending, and inclusivity."



Barrie Public Library

Master Facilities Plan

RECOMMENDATIONS REPORT

FINAL REPORT - JULY 19, 2018

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Planning for Growth

Municipal Operating Grant Request Overview

Base Increase Requested from City: 2% (\$153,972)

Actual Base Increase

(Contractual salary/benefit increases & minimum wage) 1.59% (\$122,476)

- Support for Programming/Outreach +0.26% (\$20,326)
- Support for Makerspaces and Finance Department +2.16% (\$166,146)

Municipal Grant Request for 2019: **4.01% (\$308,948)**

Compounding Annual Operational Ramp Up: \$150,000

TOTAL Request for 2019: **5.96% (\$458,948)**



Budget Summary

	2019 BUDGET	2018 BUDGET	% Change
EXPENSES			
Personnel	5,630,448	5,341,826	5.40%
Library Materials	963,700	963,700	0.00%
Services	239,470	242,520	-1.26%
Supplies	104,545	104,545	0.00%
Library Systems Maintenance	384,305	431,360	-10.91%
City Maintenance	914,435	913,366	0.12%
Capital	73,043	71,964	1.50%
Library Services Development	287,625	274,006	4.97%
TOTAL EXPENDITURE	8,597,571	8,343,287	3.05%
REVENUES			
Municipal Grant – Tax Levy	7,957,596	7,708,647	3.23%
Development Charge - Collection	50,000	50,000	0.00%
City Tax Capital Reserve	-	(60,000)	
Total Municipal Grant Request	8,007,596	7,698,648	4.01%
City Tax Capital Reserve	-	60,000	
Grant Provincial & Pay Equity Grant	271,808	271,808	0.00%
Township Contract	183,167	177,832	3.00%
Fines, Non Resident Fees, Non-Materials	135,000	135,000	0.00%
TOTAL REVENUE	8,597,571	8,343,287	3.05%
Compounding Annual Operational Ramp Up:	150,000		



Questions?