



ENVIRONMENTAL SERVICES DEPARTMENT MEMORANDUM

TO: MAYOR J. LEHMAN AND MEMBERS OF COUNCIL

FROM: A. MILLER, RPP
GENERAL MANAGER OF INFRASTRUCTURE AND GROWTH MANAGEMENT

NOTED: M. PROWSE, CHIEF ADMINISTRATIVE OFFICER

RE: TEMPORARY SUPERVISOR WASTE DISPOSAL
EXTENSION OF A PILOTED POSITION BEYOND YEAR END

DATE: SEPTEMBER 9, 2019

The purpose of this Memo is provide Members of Council with information regarding the extension of a pilot position beyond year end in order to meet operational requirements and the Landfill.

In early 2019, the Environmental Operations Branch began piloting a supervisory structure that had been recommended in an earlier organizational design review. Essentially, oversight of the landfill operations was recommended to be divided between Supervisor of Waste Disposal (disposal of waste, maintenance of the site and environmental control systems) and the Supervisor of Waste Receiving (waste receiving and recycling depot operations and customer service).

Since returning the operation of the active Landfill to Barrie's own forces from the contractor responsible for the Landfill Re-engineering project, our ability to meet the regulatory requirements and our own specifications have demonstrated major challenges without more dedicated oversight. This pilot aims to evaluate the effectiveness of the recommendations of the completed organizational review.

Given the importance of effective landfill operations from both a regulatory and an expected lifespan perspective, the temporary supervisor structure needs to be extended until sufficient operational information is available to make an informed decision about long-term supervisory structure but not beyond December 2020. While there is an additional temporary FTE, the cost implications are addressed through total budget management.