

BOARD MEETING: #19-05

DATE: THURSDAY, MAY 23, 2019, 7:00PM

LOCATION: DOWNTOWN - ANGUS ROSS ROOM

| Attendees: | A. Mitchell (Chair), S. Morales (Councillor) (arrived at 7:03pm), K. Aylwin (Councillor), R. Munro, J. Martin, M. Rao, A. Wiggins, T. Clarke (arrived at 7:04pm) |
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| Library Staff: | L. Jessop, A. Schroeder, K. Barratt, C. Vanderkruys |
| Regrets: | M. Sauro (Vice Chair) |
| Note Taker: | K. Bouffard |

1. Call to Order and Welcome

The meeting was called to order at 7:00pm.

2. Confirmation of Agenda

The agenda was confirmed.

3. Conflicts of Interest

None declared.

4. Board Development

4.1 Code of Conduct/Meeting Management – Wendy Cooke, City Clerk/Director of Legislative and Court Services, City of Barrie This is deferred.

4.2 SOLS Governance Workshop Summary

Reviewed highlights from the workshop that T. Clarke and L. Jessop attended. The Board participated in group scenarios and discussed governance best practices.

5. Delegations

There are no delegations.

Consent Agenda

- 6. Board Meeting Minutes
- 7. CEO's Report



8. Financial Statements – January - April 2019

9. Deferred Items

- a. Environmental Scan Report/Activity Stats
- b. City/Library Service and Financial Efficiencies
- c. Annual Report for the Board and Council (Library Metrics & Value for Service Delivery)
- d. Monthly Expenditures for the Personnel & Finance Committee
- e. Front Entrance Redesign Project
- f. Reserve Funds

Agenda

10. Items held from the Consent Agenda

R. Munro asked to hold the CEO Report from the consent agenda to review some highlights.

Motion #19-35

AYLWIN - MORALES

THAT

the consent agenda for Board meeting #19-05 dated Thursday, May 23, 2019 be adopted. CARRIED

11. Report of the Chair – Verbal Report

The Master Facilities Plan presentation to council went well. In future, the Chair will send the presentation to the Board in advance.

If a group is interested in the Barrie Dragon Boat Festival (BDBF) but is not associated with a specific charity, they can visit the BDBF website to see the list of charities represented. They can also reach out to the Library who can connect them with a charity to support.

The Chair reminded the Board that they are to act in the best interest of the Library as trustees, especially during Board meetings.

12. Board Committees

12.1Community & Governance Committee

12.1.1 Policy Revisions

Motion #19-36

CLARKE - MARTIN

THAT the Barrie Public Library Board approve revisions to the Anti-Spam, Patron Privacy Policy (formerly Privacy Policy) and Corporate Credit Card Policies as recommended by the Community and Governance Committee as amended. CARRIED



Motion #19-37

RAO - WIGGINS

THAT the Barrie Public Library Board approve revisions to the Volunteer Policy effective August 1, 2019 as recommended by the Community and Governance Committee. CARRIED

Motion #19-38

MARTIN - CLARKE

THAT the Barrie Public Library Board approve the new Service Hours Policy as recommended by the Community and Governance Committee. CARRIED

12.2 Personnel & Finance Committee

12.2.1 Audited Financial Statements

A. Mitchell provided an overview of the audited statements.

Motion #19-39

WIGGINS - MARTIN

THAT the Board approves the Draft Audit as provided as recommended by the Personnel and Finance Committee. CARRIED

Motion #19-40

RAO - MORALES

THAT the BPL Board of Trustees approves the appointment of Deloitte LLP as the auditors for fiscal 2019 as contracted by the City of Barrie. CARRIED

13 Holly Branch Future Direction

Motion #19-41

RAO - AYLWIN

THAT the BPL request staff complete a business plan for review by the Board to implement recommendation 6 of the Master Facilities Plan and to request a delegation to council. CARRIED

14 In Camera

Public Libraries Act – Section 16.1(4) (d) labour relations or employee negotiations

Motion #19-42

MORALES - WIGGINS

THAT the Barrie Public Library Board conduct a Closed meeting as the subject matter being considered concerns personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(d)). CARRIED

- 14.1 In Camera Board Meeting Minutes
- 14.2 Labour Relations Update

Rise and report



Motion #19-43

RAO - MARTIN

THAT

the minutes of in camera Board meeting #19-04 dated Thursday, April 25, 2019 be adopted as amended. CARRIED

14.3 **Personnel & Finance Committee**

Public Libraries Act – Section 16.1(4) (b) personal matter about an identified individual

Motion #19-44

MUNRO - CLARKE

THAT the Barrie Public Library Board conduct a closed meeting as the subject matter being considered concerns personal matters about an identifiable individual (Public Libraries Act Section 16.1(4)(b)). CARRIED

Rise and report

Motion #19-45

WIGGINS - RAO

THAT

the BPL Board approve the performance review of the CEO and direct the Chair to meet with the CEO to discuss the evaluation. CARRIED

Motion #19-46

WIGGINS - MARTIN

THAT

the BPL Board approve a 0.0% pay increase for the CEO to maintain their annual compensation at \$135,000 and direct the Chair to meet with the CEO to discuss the compensation. CARRIED

15 Date of Next Board Meeting

Thursday, June 27, 2019 7:00pm, Painswick – Massie Family Program Room

16 Adjournment

The meeting was adjourned at 9:25pm