



Human Resources Department MEMORANDUM

TO: MAYOR J. LEHMAN AND MEMBERS OF COUNCIL

FROM: C. DILLON, ACCESSIBILITY COORDINATOR

NOTED: A. LANGLOIS, DIRECTOR OF HUMAN RESOURCES
R. BUNN, EXECUTIVE DIRECTOR INNOVATE BARRIE
M. PROWSE, CHIEF ADMINISTRATIVE OFFICER

**RE: UPDATE ON CITY OF BARRIE'S MULTI-YEAR ACCESSIBILITY PLAN AND
TRANSIT MULTI-YEAR ACCESSIBILITY PLAN**

DATE: JANUARY 15, 2018

The purpose of this Memorandum is to provide members of Council with an update concerning activities undertaken by the City of Barrie and Barrie Police Services to comply with the 2016 and 2017 requirements of the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), as outlined in the City's Multi-Year Accessibility Plan and Transit Multi-Year Accessibility Plan.

Background

Like all Ontario municipalities, the City of Barrie must meet and maintain legislated requirements set forth in the Accessibility for Ontarians with Disabilities Act (AODA), including preparing, and implementing the City's Multi-year accessibility plan, and multi-year accessibility plan for transit. Per the AODA, the City's multi-year accessibility plan(s) must be updated at least once every five years. The City's current multi-year accessibility plan runs from January 1, 2013 through to December 31, 2018. The City's Accessibility Advisory Committee (AAC), together with staff from the City of Barrie and Barrie Police Services, will work to update our City of Barrie Multi-year accessibility plan in 2018 for another five years. The City's new multi-year accessibility plans will be set to commence on January 1, 2019.

Under the AODA, municipal accessibility advisory committees must provide advice to municipal councils on the requirements and implementation of the accessibility standards, multi-year accessibility plans and compliance reports. The City's Accessibility Advisory Committee (AAC) fulfills this function for the Corporation of the City of Barrie, and as of 2013, the AAC has also been fulfilling this function for Barrie Police Services.

The Barrie Police Services (BPS) is a member agency covered by the City of Barrie's Multi-year Accessibility Plan and BPS and the City of Barrie staff will continue to work in partnership with the AAC to address issues of accessibility.

Status

The Accessibility Advisory Committee has fulfilled their obligation for the January 1, 2016 and January 1, 2017 AODA requirements, with the full compliance report provided to the Accessibility Directorate of Ontario on November 28, 2017. The City of Barrie and Barrie Police Services have completed requirements in the areas of employment practices and policies related to accommodation of persons with disabilities throughout the recruitment process as well as accommodation of employees with disabilities throughout the life of their career. The City of Barrie has successfully fulfilled requirements related to the design of public spaces, including: public parking spaces; recreational trails and beach access routes; outdoor paths of travel; service related elements; and maintenance or restoration of public spaces. In addition, the City of Barrie has successfully complied with all 2017 transit related accessibility compliance requirements, including: pre-boarding announcements, conventional transportation; on-board announcements, conventional transportation; categories of eligibility, specialized transportation; parallel hours of service, specialized and conventional transportation.